

Meallmore Staff Awards 2019



Recognition for Care that DOES Mean More

We are proud to announce “Meallmore Staff Awards 2019” and ask you to nominate any staff member or colleague who deserves to be recognised for making a positive difference.

We have a staff team who strive to deliver excellence in all that they do and are delighted to share this opportunity to acknowledge individuals or small teams who really exhibit the “Spirit of Care and Compassion”.

These Awards are about recognising the excellent work of our staff throughout the country and to highlight those people who go “above and beyond” their role and fully appreciate that sometimes it is a small thing that can make a real difference

If you see someone who makes a difference day-in, day-out, now is the time to make sure they get recognised - **nominate them today!** This is *your* opportunity to ensure staff receive the recognition deserved, and to celebrate the successes of our staff members/your colleagues.

Please do not miss this opportunity.

The Awards



Staff Newcomer Award



Mentor of the Year Award



Excellence in Support Services Award



Meaningful Activities Award



Excellence in Dementia Award



Specialist Adult-Care Worker Award



Manager of the Year Award



Nurse of the Year Award



Senior Care Worker of the Year Award



Carer of the Year Award



Head Office & Field Based Support Team Award

Award Categories Guidance Notes

Staff Newcomer Award – This award will go to an exceptional new member of staff who has joined the care sector within the last twelve months and has made a positive impact on their area of work. Describe their motivation, progress and contribution. The individual can either be returning to the sector after at least two years away or may be joining for the first time.

Mentor of the Year Award - This award will go to a member of staff who has embraced the Meallmore Mentorship Program and provided outstanding mentorship to new or existing staff including being influential in successful inductions, developing individual development plans and promoting 'How am I doing?' This individual will have consistently embodied the Meallmore Values and Ways of Working and empowered others to do the same.

Excellence in Support Services Award – Home Administration, Catering, Hospitality, Housekeeping, Laundry & Maintenance - This award will be given to an employee who works to support the residents and staff teams by providing essential services which ensure our nursing homes are compliant and a comfortable place to live. This person is recognised for putting people first and demonstrating compassion, dignity and respect.

Meaningful Activities Award - This award will be given to the Activity Organiser or staff member who demonstrates they can provide a needs led, varied and appropriate programme for care home residents or day care clients. Organisers show exceptional skills, creativity and responsibilities in arranging activities either alone or in conjunction with the staff team.

It will be made to a person within a care home or day care facility who has made an exceptional contribution to the quality of life, health and happiness of the people they work with through the activities they provide.

Excellence in Dementia Award - This award will go to a team who has displayed excellence and innovation in developing and influencing our work with people with Dementia. A range of measures may include the physical environment, nutrition, activities, communication and involving families /carers.

Specialist Adult-Care Worker Award - This award will go to a staff member who demonstrates the delivery of high-quality services to users requiring specialist care in the areas of mental health, learning disability and physical disability.

Manager of the Year Award - This award will be made to a Manager who has demonstrated a high level of expertise together with exceptional skills in managing the complex business of running a care home. A Manager who shows vision in developing person-centred care by recruiting and developing a staff team who consistently deliver good outcomes and meet the ever-changing needs of the residents. In addition to the care focus, the manager will also understand the need for compliance and commerciality.

Nurse of the Year Award - This award will be presented to a nurse or deputy manager who represents effective and outstanding nursing practice within the care home environment and ensures each person is valued and treated with respect in all aspects of their daily life. You will be a dedicated professional nurse with ability to lead by example and inspire other staff within the home.

Senior Care Worker of the Year Award – This award recognises the vital role of the Senior Care Worker in providing quality care and support to residents/clients and colleagues. You work in partnership with your nursing and care colleagues to ensure each person is valued and treated with respect in all aspects of their daily life and can demonstrate evidence of dedication, sensitive handling of matters of importance to residents, and career progression.

Carer of the Year Award – This award will be made to a Care Worker who recognises the responsibility and rewards that come with the opportunity to care for others and is known to consistently provide high quality standards that support our commitment to person centred care. A key member of the team who shows exemplary skills and dedication in their work and has a strong commitment to their own continued personal development and to the support of their colleagues.

Head Office & Field Based Support Team Award - This award will be made to a member of the area or national teams we rely on to provide varying support functions to our services across Scotland. Included are- all Caulfield House staff – accounts, call centre, reception etc.; Support Team, Recruitment & Promotion , I.T Team, Estates Team, Learning & Development Team, Catering & Hospitality Team, Quality Team and Senior Management Team.