

# Meallmore Staff Awards 2021



## Hints and Tips for nominations

**Read all the categories carefully and make sure you enter the most appropriate one:** you must be able to answer the questions and provide evidence or examples of how your nominee is meeting the criteria.

**Tell a story:** help your entry stand out to the judges by having a clear beginning, middle and end so it reads like an interesting story. Tell us why your nominee deserves an award. What have they done “above and beyond” their regular job role duties to deserve an award? Give some examples of what the person has done and how they have made a difference to others. What achievements have they completed? What differences have they made to a person’s quality of life or a team members experience at work? How do they live and practice the Meallmore values? Give examples of what they do and how they do it.

**Provide evidence:** use information from practice, lived experience to demonstrate how the person has met the award criteria. Select feedback or testimonials from people who use our services or other individuals involved such as families and visiting professionals. Judges will be looking for clear evidence of the difference this person has made to the people they support.

**Don’t leave it to the last minute:** you can start preparing now by planning what you want to say and gather details of examples or evidence you want to include in your written nomination.

**Don’t simply write a person’s name on the nomination form:** this will not be classed as a submission, as the judges are looking for information and or evidence for each Award Category. Information about the Award Categories is provided over the page.

## The Award Categories



**Emerging Talent Award**



**Positive Impact Award**



**Support Staff Award**



**Meaningful Activities Award**



**Specialist Service Home Award**



**Elderly Home Service Award**



**Manager of the Year Award**



**Nurse of the Year Award**



**Senior Care Worker of the Year Award**



**Carer of the Year Award**



**Head Office & Field Based Support Team Award**

## Award Categories Guidance Notes

**Emerging Talent Award** – This award will go to an exceptional member of staff who is either new to the sector or has grown in their role to become a shining example. They will have achieved something beyond their normal role requirements, made a demonstrable difference since commencing their role, shown a willingness to learn & improve and been a positive example to colleagues within the service or across the sector.

**Positive Impact Award** - This award will go to a member of staff who has worked in the sector for a significant period of time, evidencing how their sustained input has positively benefited individuals, services and/or the wider sector. This individual will have consistently embodied the Meallmore Values and Ways of Working and empowered others to do the same.

**Support Staff Award – Home Administration, Catering, Hospitality, Housekeeping, Laundry & Maintenance** - This award will be given to an employee who works to support the residents and staff teams by providing essential services which ensure our nursing homes are compliant and a comfortable place to live. This person is recognised for putting people first and demonstrating compassion, dignity and respect.

**Meaningful Activities Award** - This award will be given to the Activity Organiser or staff member who demonstrates they can provide a needs led, varied and appropriate programme for care home residents or day care clients. Organisers show exceptional skills, creativity and responsibilities in arranging activities either alone or in conjunction with the staff team.

It will be made to a person within a care home or day care facility who has made an exceptional contribution to the quality of life, health and happiness of the people they work with through the activities they provide.

**Specialist Home Award** - This award will go to a team who can reflect the specific skills needed to manage and deliver services sensitive to the needs of their client group. Treating each person as an individual by giving a personalised service. How they have made a difference to individuals through their specialist care, demonstrating excellence and innovation in developing their care provision

**Elderly Home Award** - This award will go to a home which can demonstrate their understanding of treating each person as an individual by providing person centred care, how they make a difference to individuals, a passion for improving care/lives of people within their service with excellence & innovation.

**Manager of the Year Award** - This award will be made to a manager who has demonstrated a high level of expertise together with exceptional skills in managing the complex business of running a care home. A Manager who shows vision in developing person-centred care by recruiting and developing a staff team who consistently deliver good outcomes and meet the ever-changing needs of the residents. In addition to the care focus, the manager will also understand the need for compliance and commerciality.

**Nurse of the Year Award** - This award will be presented to a nurse or deputy manager who represents effective and outstanding nursing practice within the care home environment and ensures each person is valued and treated with respect in all aspects of their daily life.

You will be a dedicated professional nurse with ability to lead by example and inspire other staff within the home.

**Senior Care Worker of the Year Award** – This award recognises the vital role of the Senior Care Worker in providing quality care and support to residents/clients and colleagues. You work in partnership with your nursing and care colleagues to ensure each person is valued and treated with respect in all aspects of their daily life and can demonstrate evidence of dedication, sensitive handling of matters of importance to residents, and career progression.

**Carer of the Year Award** – This award will be made to a Care Worker who recognises the responsibility and rewards that come with the opportunity to care for others and is known to consistently provide high quality standards that support our commitment to person centred care. A key member of the team who shows exemplary skills and dedication in their work and has a strong commitment to their own continued personal development and to the support of their colleagues.

**Head Office & Field Based Support Team Award** - This award will be made to a member of the area or national teams we rely on to provide varying support functions to our services across Scotland. Included are- all Caulfield House staff – accounts, call centre, reception etc.; Support Team, Recruitment & Promotion, I.T Team, Estates Team, Learning & Development Team, Catering & Hospitality Team, Quality Team and Senior Management Team.