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DAVIOT CARE LIMITED 2021/22 Gender pay gap report

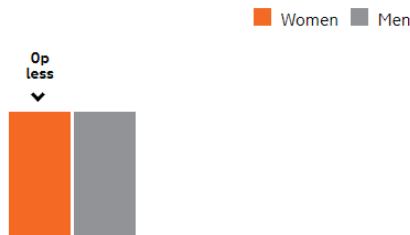
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Registered address:	Caulfield House, Cradlehall Business Park, Inverness, IV2 5GH
Nature of business (SIC):	Human health and social work activities
Snapshot date:	5 April 2021
Employee headcount:	500 to 999 employees
Person responsible:	Susan Land (Payroll Team Leader)

[What this employer says about their gender pay gap](#)

Hourly pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.5% lower than men's.



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- [Gender pay gap reporting](#)
- [Eight ways to understand your organisation's gender pay gap](#)
- [Four steps to developing a gender pay gap action plan](#)
- [Actions to close the gap](#)

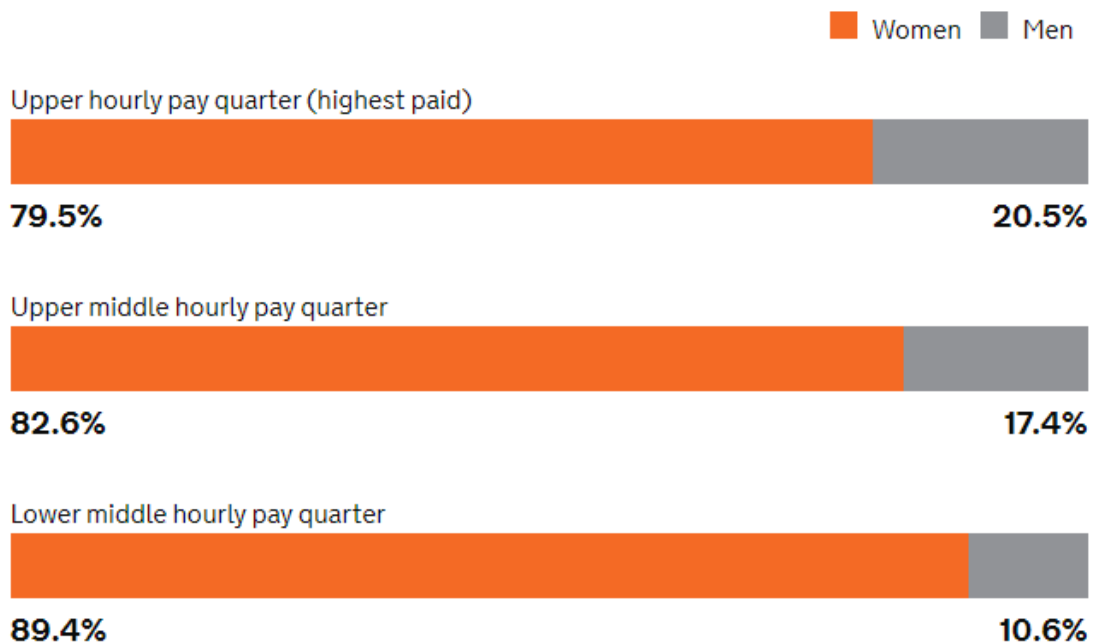


When comparing mean (average) hourly pay, women's mean hourly pay is 0.3% lower than men's.

▶ [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 79.5% of the highest paid jobs and 86.3% of the lowest paid jobs.



Lower hourly pay quarter (lowest paid)



▶ [About pay quarters](#)

Bonus pay gap

Who received bonus pay

No bonuses were paid.

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