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DAVIOT CARE LIMITED 2022/23 Gender pay gap report

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Registered address:

Caulfield House, Cradlehall Business Park, Inverness, IV2 5GH

Nature of business (SIC):

Human health and social work activities

Snapshot date:

5 April 2022

Employee headcount:

500 to 999 employees

Person responsible:

Susan Land (Payroll Team Leader)

[What this employer says about their gender pay gap](#)

Hourly pay gap

In this organisation, women earn 99p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.9% lower than men's.

■ Women ■ Men

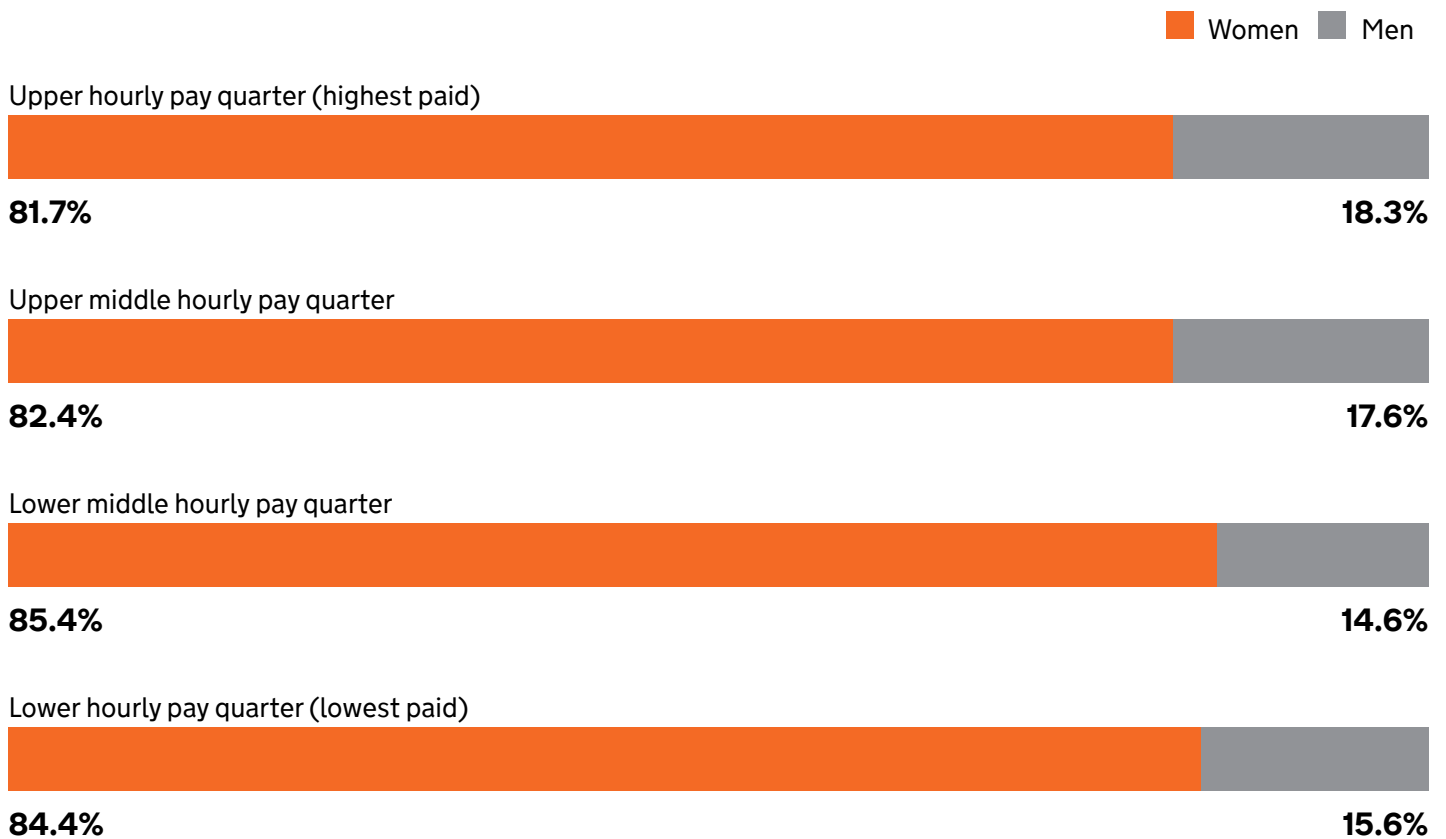


When comparing mean (average) hourly pay, women's mean hourly pay is 1.6% lower than men's.

▶ [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 81.7% of the highest paid jobs and 84.4% of the lowest paid jobs.



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Bonus pay gap

Who received bonus pay

No bonuses were paid.

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